

# Senior Project Manager (Short Term)

## Position Summary

IPA Ghana is seeking a (Senior) Project Manager to lead IPA Ghana's provision of evidence- and data-driven technical assistance to policy and implementation partners for the differentiated learning (DL) scale-up in Ghana. In response to findings from the Strengthening Teacher Accountability to Reach All Students (STARS) evaluation, Ghana's Ministry of Education has incorporated DL into the Ghana Accountability for Learning Outcomes Project (GALOP), a US\$219 million fund from the World Bank, Global Partnership for Education, and FCDO. The fund will pay for the implementation and scale up of effective education solutions in 10,000 of the lowest-performing schools in Ghana, including DL based on the STARS model. IPA's role in ensuring its successful implementation at scale will be critical for future intervention and innovation and understanding pathways to scale in Ghana and beyond.

The (Sr.) Project Manager will be accountable for implementing all of IPA's support for the DL scale up. The (Sr.) Project Manager will lead the relationship with government partners and other key local stakeholders, coordinate activities led by other IPA teams, and manage project scope, delivery, and finances. Given the dynamic nature of working with government stakeholders from national to school-levels, the (Sr.) Project Manager will be highly skilled in adaptive management and negotiation, revising project activities and timelines to best support the DL scale-up. The (Sr.) Project Manager will report to the IPA Ghana Country Director with dotted line oversight from the Global Director of Policy.

## Responsibilities

- Manage IPA's technical assistance for the differentiated learning (DL) scale-up in Ghana, which includes policy, monitoring, evaluation and learning (MEL), and capacity-building activities;
- Drive these multiple streams of work forward towards a common goal of evidence-based scale up of differentiated learning in Ghana, ensuring work streams are well-coordinated and timely, and that IPA delivers on the strategies, activities, and outputs to which we commit for DL scale-up
- Directly supervise a highly functioning team to conduct this technical assistance, paying particular attention to their professional growth;
- Cultivate relationships with key local top-level decision-makers in the education sector related to the DL scale-up, and ensure the project has their buy-in;
- Work together with the global policy and communications team to lead and/or participate in strategic events for policy purposes, including but not limited to summits, conferences, workshops, technical working groups, and round tables. Support

- researchers and country management to participate;
- In collaboration with researchers and in support of the country director, represent IPA locally in policy conversations and at events;
- Directly oversee project financial management, including supporting the creation of the project's operating budget, being accountable for ongoing budget management, and developing and monitoring activity-specific budgets for the project;
- Lead donor reporting

## Qualifications

- Master's degree in economics, development, international relations, public administration, public policy or a closely related field and 4 or more years of relevant experience, including at least 3 years of experience working closely with large NGOs and national government officials in Ghana; or a
- Bachelor's degree in economics, development, international relations, public administration, public policy or a closely related field and 6 or more years of relevant experience. Exceptions may be made for excellent candidates who do not meet this criterion.
- Demonstrated commitment to the use of rigorous evidence for policy.
- Expertise in education, preferably in policy or implementation of large programs
- Knowledge of government policy-making processes, and systems for nationwide program implementation or development financing. • Experience organizing events, such as conferences, workshops or round table discussions.
- Proven ability to multitask and successfully complete projects on tight deadlines with little supervision.
- Willingness to work hard, be self-motivated, and learn will be essential for doing well in this position.
- Ability to supervise staff and manage projects independently.

## Position Length

7 months

## Reports to

IPA Ghana Country Director

## Location

Accra, Ghana

## Application Instructions

[Click here to apply now](#)

## About IPA

Innovations for Poverty Action (IPA) is a research and policy nonprofit that discovers and promotes effective solutions to global poverty problems. IPA brings together researchers and decision-makers to design, rigorously evaluate, and refine these solutions and their applications, ensuring that the evidence created is used to improve the lives of the world's poor. In recent decades, trillions of dollars have been spent on programs designed to reduce global poverty, but clear evidence of which programs succeed is rare, and when evidence does exist, decision-makers often do not know about it. IPA exists to bring together leading researchers and these decision-makers to ensure that the evidence we create leads to a tangible impact on the world. Since its founding in 2002, IPA has worked with over 600 leading academics to conduct over 900 evaluations in 52 countries. This research has informed hundreds of successful programs that now impact millions of individuals worldwide.

### **IPA's Commitment to Diversity, Equity, & Inclusion (DEI)**

As an organization, IPA is dedicated to improving the lives of the world's most vulnerable populations through evidence and policy. We also recognize how important it is for our staff to reflect the diversity of the places where we work and the communities we work with. As such, IPA is committed to hiring from a diverse pool of candidates, from a range of backgrounds, beliefs, experiences, and perspectives. We know that this makes our work stronger and more responsive to the challenges faced by those we work with and for and we encourage people from historically underrepresented groups to apply. Click [here](#) to learn more about IPA's commitment to diversity, equity, and inclusion.

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Innovations for Poverty Action is an affirmative action-equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other protected class. IPA will endeavor to make a reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at [jobs@poverty-action.org](mailto:jobs@poverty-action.org) or via phone at 1-202-386-6200. The above statements are intended to describe the general nature and level of the work to be performed by the specified position. The statements are not intended to be an exhaustive list of all possible duties, tasks, and responsibilities. Management reserves the right to amend and change responsibilities to meet organizational needs as necessary. Please note that IPA will never request any form of payment from an applicant. Applicants are encouraged to confirm the information listed above with IPA prior to releasing any extensive personal information to the organization. Please direct questions to [jobs@poverty-action.org](mailto:jobs@poverty-action.org). Please note that only qualified applicants will be contacted by the hiring manager.