

# Right-Fit Evidence Intern

## About the Unit

Innovations for Poverty Action's Right-Fit Evidence Unit (RFE) is an advisory team helping organizations make learning-oriented monitoring, evaluation and learning (MEL) a reality in the development sector. We have helped many of the world's most impactful implementers, funders, and government agencies deepen their impact by finding the right-fit with their data and evidence.

## About the Position

We are seeking a graduate-level intern to work on various engagements globally. If you are excited about getting directly involved in helping partners figure out how to use data to improve their work, we welcome your application. You are likely to gain significant exposure to various organizations in a very short period, as well as become involved in frontier thinking in MEL. This role also offers a unique opportunity to leverage and strengthen your structured problem-solving skills, as well as to develop strong analytical and conceptual capabilities, highly sought-after skills for all careers.

## Duties and Responsibilities

The Intern will likely work on 1-2 projects, as well as some of RFE's internal strategic work. Tasks may involve preparation and facilitation of workshops or training for clients, write-up of reports and briefs, review of client MEL documents and plans, undertaking literature reviews and supporting RFE's strategic objectives. The specific duties will depend on the skillsets of successful candidates and the needs at the time when the intern joins. The following are illustrative of the types of projects successful candidates may work on:

- Valuation advisory for an organization supporting smallholder farmers in East Africa.
- Facilitating a community of practice around monitoring, evaluation, and learning for organizations working on play based education.
- Supporting an EdTech organization in iterating and refining a new service.
- Monitoring and Evaluation advisory for a systems change project aimed at transforming the way education stakeholders interact with evidence.

## Qualifications and Experience

## Required

- Minimum of a Bachelor's degree. Master's degree or current enrollment in a Master's program preferred.
- Two years of relevant professional experience in any of the following: management consulting, Monitoring, Evaluation & Learning, policymaking, or research
- Strong writing and communication skills, including fluency in English.
- Ability to present information in a structured way, both orally and in writing
- Flexibility, self-motivation, ability to manage multiple tasks efficiently and collaborate effectively with others as part of a team.
- Interested in pursuing a career focused on evidence within the field of International Development.
- Open only to applicants with eligibility to work in country of application (in this case, Uganda).
- The minimum internship period is 9 weeks and can last for up to 12 weeks.

## Preferred

- Previous work experience in a developing country.
- Previous exposure to international development work

## How to Apply

Please submit your application through this link:

[https://poverty-action.formstack.com/forms/ipau\\_rfe\\_internship\\_application\\_form](https://poverty-action.formstack.com/forms/ipau_rfe_internship_application_form)

Only shortlisted candidates will be contacted for an interview.

## Reports to

Manager, Right- Fit Evidence

## Start Date

7th May 2024

## Location

Kampala

## Duration

9-12 Weeks

## Deadline

31st March 2024

## Eligibility

Position open to persons eligible to work in Uganda

## About IPA

Innovations for Poverty Action (IPA) is a non-profit organization dedicated to discovering and promoting effective solutions to global poverty problems. In close partnership with decision makers -- the policymakers, practitioners, investors, and donors working with the poor around the world -- IPA designs and evaluates potential solutions to poverty problems using randomized evaluations, the most rigorous evaluation method available. We also mobilize and support these decision makers to use these solutions to build better programs and policies at scale.

## IPA's Commitment to Diversity, Equity & Inclusion (DEI)

As an organization, IPA is dedicated to improving the lives of the world's most vulnerable populations through evidence and policy. We also recognize how important it is for our staff to reflect the diversity of the places where we work and the communities we work with. As such, IPA is committed to hiring from a diverse pool of candidates, from a range of backgrounds, beliefs, experiences, and perspectives. We know that this makes our work stronger and more responsive to the challenges faced by those we work with and for and we encourage people from historically and underrepresented groups to apply. [Click here to learn more about IPA's commitment to diversity, equity and inclusion.](#)

The above statements are intended to describe the general nature and level of the work being performed by the Intern- RFE. The statements are not intended to be an exhaustive list of all possible duties, tasks, and responsibilities. Management reserves the right to amend and change responsibilities to meet organizational needs as necessary. Please note that IPA will never request any form of payment from an applicant. Applicants are encouraged to

confirm the information listed above with IPA.

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Innovations for Poverty Action is an affirmative action-equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other protected class. IPA will endeavor to make a reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at [jobs@poverty-action.org](mailto:jobs@poverty-action.org) or via phone at 1-202-386-6200. The above statements are intended to describe the general nature and level of the work to be performed by the specified position. The statements are not intended to be an exhaustive list of all possible duties, tasks, and responsibilities. Management reserves the right to amend and change responsibilities to meet organizational needs as necessary. Please note that IPA will never request any form of payment from an applicant. Applicants are encouraged to confirm the information listed above with IPA prior to releasing any extensive personal information to the organization. Please direct questions to [jobs@poverty-action.org](mailto:jobs@poverty-action.org). Please note that only qualified applicants will be contacted by the hiring manager.