

# Intern, Right Fit Evidence

## Position Summary

Innovations for Poverty Action's Right-Fit Evidence Unit (RFE) is an advisory team helping organizations make learning oriented monitoring, evaluation, and learning (MEL) a reality in the development sector. We have helped many of the world's most impactful implementers, funders, and government agencies deepen their impact by finding the right-fit with their data and evidence.

We are seeking graduate-level interns to work on various engagements in Ghana and globally. If you are excited about getting directly involved in helping partners figure out how to use data to improve their work, we welcome you to apply. You are likely to gain significant exposure to various organizations in a very short period, as well as become involved in frontier thinking in MEL. This role also offers a unique opportunity to leverage and strengthen your structured problem-solving skills, as well as to develop strong analytical and conceptual capabilities, highly sought-after skills for all careers.

Interns will likely work on 1-2 projects, as well as some of RFE's internal strategic work. Tasks may involve:

- Preparation and facilitation of workshops or trainings for clients.
- Write-up of reports and briefs.
- Review of client MEL documents and plans.
- Undertaking literature reviews and supporting RFE's strategic objectives.

NB: The specific duties will depend on the skillsets of successful candidates and the needs at the time when interns join. The following are illustrative of the types of projects successful candidates may work on:

- Supporting government agencies by providing targeted MEL training.
- Supporting an EdTech organization in iterating and refining a new service.
- Monitoring and Evaluation advisory for the scale up of education programs in Ghana.

## Required Skills or Experience

- Minimum of a Bachelor's Degree. We would typically expect student interns would be in the middle of or have completed a Masters Degree.

- Two years of relevant professional experience in any of the following: management consulting, MEL, policymaking, research.
- Strong writing and communication skills, including fluency in English.
- Ability to present information in a structured way, both orally and in writing.
- Flexibility, self-motivation, ability to manage multiple tasks efficiently and collaborate effectively with others as part of a team.
- Interested in pursuing a career focused on evidence within the field of International Development.
- Open only to applicants with eligibility to work in Ghana.
- The minimum internship period is 9 weeks and can last for up to 12 weeks. Candidates should be available to start their internship around May 2024

## Company Profile

Innovations for Poverty Action (IPA) is a United States-based non-profit organization dedicated to discovering and promoting effective solutions to global poverty problems. IPA designs, rigorously evaluate and refines these solutions and their applications together with decision-makers to ensure that the evidence created is used to improve opportunities for the world's poor.

## Reports to:

Right Fit Evidence Manager

## Location:

Accra, Ghana

## Length of Commitment:

3 months

## Desired start date:

May 2024

## Deadline to apply:

April 19th, 2024

## How To Apply

To apply, please fill out the online application form by clicking the link below:

[https://ipaghana.surveyccto.com/collect/mel\\_application\\_form?caseid=\(https://ipaghana.surveyccto.com/collect/mel\\_application\\_form?caseid\)](https://ipaghana.surveyccto.com/collect/mel_application_form?caseid=(https://ipaghana.surveyccto.com/collect/mel_application_form?caseid))

### **Please take note of the following instructions:**

Applications will be reviewed on a rolling basis until suitable candidates are found. Your CV and Cover Letter are required to complete the application form. Incomplete applications or applications not completed through the web-form will not be considered. Due to high volume of applications received, IPA will only contact shortlisted candidates.

**DISCLAIMER:** Please note that IPA will never require monetary compensation as part of its application process. Any requests for monetary compensation by persons claiming to be IPA employees or persons claiming to represent IPA should be disregarded and reported. Please direct questions to [jobs-ghana@poverty-action.org](mailto:jobs-ghana@poverty-action.org). (<mailto:jobs-ghana@poverty-action.org>)

## About IPA

Innovations for Poverty Action (IPA) is a research and policy nonprofit that discovers and promotes effective solutions to global poverty problems. IPA brings together researchers and decision-makers to design, rigorously evaluate, and refine these solutions and their applications, ensuring that the evidence created is used to improve the lives of the world's poor. In recent decades, trillions of dollars have been spent on programs designed to reduce global poverty, but clear evidence of which programs succeed is rare, and when evidence does exist, decision-makers often do not know about it. IPA exists to bring together leading researchers and these decision-makers to ensure that the evidence we create leads to a tangible impact on the world. Since its founding in 2002, IPA has worked with over 600 leading academics to conduct over 900 evaluations in 52 countries. This research has informed hundreds of successful programs that now impact millions of individuals worldwide.

## IPA's Commitment to Diversity, Equity, & Inclusion

## (DEI)

As an organization, IPA is dedicated to improving the lives of the world's most vulnerable populations through evidence and policy. We also recognize how important it is for our staff to reflect the diversity of the places where we work and the communities we work with. As such, IPA is committed to hiring from a diverse pool of candidates, from a range of backgrounds, beliefs, experiences, and perspectives. We know that this makes our work stronger and more responsive to the challenges faced by those we work with and for and we encourage people from historically underrepresented groups to apply. Click [here](#) to learn more about IPA's commitment to diversity, equity, and inclusion.

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Innovations for Poverty Action is an affirmative action-equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other protected class. IPA will endeavor to make a reasonable accommodation to a qualified applicant with a disability unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please contact us at [jobs@poverty-action.org](mailto:jobs@poverty-action.org) or via phone at 1-202-386-6200. The above statements are intended to describe the general nature and level of the work to be performed by the specified position. The statements are not intended to be an exhaustive list of all possible duties, tasks, and responsibilities. Management reserves the right to amend and change responsibilities to meet organizational needs as necessary. Please note that IPA will never request any form of payment from an applicant. Applicants are encouraged to confirm the information listed above with IPA prior to releasing any extensive personal information to the organization. Please direct questions to [jobs@poverty-action.org](mailto:jobs@poverty-action.org). Please note that only qualified applicants will be contacted by the hiring manager.