efil	e GRAPH	IIC print -	DO NOT PROCESS	As Filed Da	ita -				DLN:	93493317008059
	990		Return of Org	ganization I	Exem	pt From I	ncom	ie .	Гах	OMBNo 1545-0047
Form	330	Und	er section 501(c), 527,	-	the Inte	- ernal Revenue C				2008
Treas	rtment of t sury nal Revenu	► The o	organization may have t	o use a copy of th	hıs retur	n to satısfy sta	te repor	ting	requirements	Open to Public Inspection
Servi										
	eck if applica	- I-	car, or tax year beginnin C Name of organization	-	ina enai	ng 12-31-2008			D Employer id	lentification number
_	fress change	use IRS	INNOVATIONS FOR POV	ERTY ACTION					06-16600	
∏ Na	me change	label or print or	Doing Business As						E Telephone n	umber
🖵 Init	al return	type. See Specific Instruc-	Number and street (or I	P O box if mail is not	delivered	to street address)	Room/s	uite	(203) 772	-2216 ots \$ 14,195,841
Tei	mination	tions.	101 WHITNEY AVENUE						a aloss recei	JIS \$ 14,193,641
·	ended returr plication pend		City or town, state or co NEW HAVEN, CT 06510							
1 (1)	fileation pene		ame and address of Prin	ucupal Officer						
		DEAN	IKARLAN	leipui o nicei					s a group retur tes?	n for Ves 🔽 No
			WHITNEY AVENUE HAVEN,CT 06510				H(b) A:	ااد م	affiliates includ	led? Yes No
I Ta	x-exempt sta	atus 🔽 501((c) (3) ٵ (insert no) 🛛 🔽	4947(a)(1) or 🔽 5	527					t See instructions)
M C	eb site: 🕨	WWW POVEI	RTY-ACTION ORG				H(c) G	irou	p Exemption N	umber 🕨
К Тур	e of organiza	tion 🔽 Corpor	ation 🔽 trust 🔽 association	└ other ► 501C3			L Year o	of For	mation 2003 N	State of legal domicile NJ
Da	rt I Su	mmary								
Pa		immary flv describe t	he organization's missi	on or most signifi	cant act	ivities				
Governance	IM P PRC DOI	LEMENTS A JECTS THR NORS AROU	FOR POVERTY ACTIO PPROACHES TO SOLV OUGH IMPLEMENTATI ND THE WORLD	ING DEVELOPM	IENT PF MINATI	OBLEMS AND ON TO POLIC	WORKS YMAKE	S ТО RS,	SCALE UP SU PRACTITION	JCCESSFUL ERS, INVESTORS AND
	3 Nun	nber of voting	members of the govern	ning body (Part VI	[, line 1a	a)			3	5
S S S S S S S S S S S S S S S S S S S	4 Nun	nber of indepe	endent voting members	of the governing l	body (Pa	art VI, line 1b)	• •	•	. 4	4
Activities &			employees (Part V, line						5	68
Act			volunteers (estimate if r lated business revenue			olumn (C)	_		ь 7а	0
			siness taxable income f				•		74 7b	
								Prio	or Year	Current Year
a			nd grants (Part VIII, lır						3,690,213	14,166,665
Revenue		-	e revenue (Part VIII, lır						7 40 2	0
Цэс			ome (Part VIII, column Part VIII, column (A),						7,483	29,176
			add lines 8 through 11							
	12 13 Gr	-	lar amounts paid (Part 1		noc 1 3	<u>\</u>			3,697,696	14,195,841
			or for members (Part I)			/				0
ൾ			compensation, employe	e benefits (Part I)	X, colun	nn (A), lines 5-			402.000	1 404 200
Expenses	10 16a Pro	•	ndraising fees (Part IX,	column (A) lune 1	(م)				482,096	1,481,398
a dx			expenses, Part IX, column (D		,)				
ш	,	-	; (Part IX, column (A), I		1 f– 2 4 f)	/			3,098,888	4,330,218
	18 To	tal expenses	—add lines 13–17 (mus	st equal Part IX, l	ıne 25,	column (A))			3,580,984	5,811,616
. 07	19 Re	venue less ex	xpenses Subtract line 1	18 from line 12					116,712	8,384,225
₽ D D D D D D D D D D D D D D D D D D D							Beg	inni	ng of Year	End of Year
1,55€ Bafe			art X, line 16)						9,322,902	16,584,344
Net Assets or Fund Balances			(Part X, line 26) ind balances Subtract l	lune 21 from lune 2	20				1,200,387 8,122,515	77,604 16,506,740
		ignature B							0,122,515	10,500,740
	Unc	er penalties of j	perjury, I declare that I have							
Plea		******	, correct, and complete Dec	laration of preparer (other thar					
Sigr		Signature of offi	cer							
Here			EXECUTIVE DIRECTOR			_				
	 //	Type or print na	me and title	I						
D- '		Preparer's	JOHN J VISCONTI		Date 2009-11-:	13				
Paie Pre	1 parer's	signature 🥊	Source Algeonati							
Use	- 1	Firm's name (o if self-employed								
Onl	у	address, and Z		& ASSOCIATES PC						

NORTH HAVEN, CT 064733926 May the IRS discuss this return with the preparer shown above? (See instruction

41 MIDDLETOWN AVENUE

orm	990 (2	2008)					Pag
Par	: 1111	Statement of	Program Servi	ice Accomplishm	ents (See the ins	structions.)	
1	Briefly	y describe the organiz	ation's mission				
iee A	ldıtıonal	Data Table					
	<u> </u>						
2		e organization und ior Form 990 or 99		ant program services	during the year whic	ch were not listed on	🗌 Yes 🔽 No
	If "Yes	s," describe these	new services on Sc	hedule O			
3		-	ase conducting or m	iake significant chang	jes in how it conduct	ts any program	
	servic		changes on Schedu				└ Yes └ No
4			-		nuzation's three large	est program services b	
•	Sectio	on 501(c)(3) and (4) organizations an	-	are required to repor	t the amount of grants	
4a	(Code	:) (Expenses \$	398,084 includi	ng grants of \$	0) (Revenue \$	0)
	unders retail s	stand the benefits of t settings, and whether	argeting point-of-use (F distribution through clin	POU) water treatments to	vulnerable populations, t tment more salient to pa	the effect of providing POU irents The study is conducted	-borne diseases IPA seeks to water treatments in bulk outside ed in the Busia district, Western
4Ь	(Code Secon) (Expenses \$ GhanaIn collaboration v		ng grants of \$ service, IPA continues to	0) (Revenue \$ examine the medium and I	0) ong-term impacts of secondary
4c	(Code	2) (Expenses \$	322,045 includi	ng grants of \$	0) (Revenue \$	0)
	variou primai opport	is ways of implementi ry school, but many d tunity cost of not work	ng the program As a re rop out before reaching king Other countries hav	sult of educational reform sixth grade Surveys suge	s aimed at universal prim jest that these children d these issues by impleme	nary enrollment in Morocco, rop out due to both the dire enting conditional cash trans	ating with IPA researchers to tes most Moroccan children begin ict cost of attending school and fer programs that pay families
	(Code) (Expenses \$	4,423,283 includi	ng grants of \$) (Revenue \$)
4d		r program service enses \$	s (Describe in Sch incl	edule O) udıng grants of \$)	(Revenue \$)

4e	Total program service expenses \$	5,518,571	Must equal Part IX, Line 25, columr
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(B).

Form 990 (2008)
Part IV	Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A 🔁	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🗐	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C,</i> Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 🚱	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a	Yes	
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the US? If "Yes," complete Schedule F, Part I 🔞	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i> 😼	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i> 🔞	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G,</i> <i>Part II</i>	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25</i> .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \cdot .	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
Ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> .			
		28a		No
Ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal				
	of U.S. Information Returns. Enter -0- if not applicable				
		. a 7			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	. b 0			
_					
С	Did the organization comply with backup withholding rules for reportable payments to v gaming (gambling) winnings to prize winners?	rendors and reportable	1c		
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i>				
	Statements filed for the calendar year ending with or within the year covered by this	a 68			
h	return				
U	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this re		2Ь	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during t				
	return?		3a		No
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedu	-	Зb		
4a	At any time during the calendar year, did the organization have an interest in, or a sign over, a financial account in a foreign country (such as a bank account, securities account)?		4a	Yes	
Ь	If "Yes," enter the name of the foreign country GH , KE	-			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Repo	rt of Foreign Bank and			
	Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax	shelter transaction?	5b		No
с	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt E	ntity Regarding Prohibited			
	Tax Shelter Transaction?		5c		
6a	Did the organization solicit any contributions that were not tax deductible?	-	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that were not tax deductible?	such contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization provide goods or services in exchange for any quid pro quo contril more?	bution of \$75 or	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services prov	uded?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property	for which it was required to			
	file Form 8282?		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	′d			
P	Did the organization, during the year, receive any funds, directly or indirectly, to pay pi	remums on a personal			
	benefit contract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a persona	al benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 889	99 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file	a Form 1098-C as			
_	required?		7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and supporting organizations. Did the supporting organization, or a fund maintained by a spo excess business holdings at any time during the		8		No
	year ⁷	Ĺ			110
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?	-	9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		No
10	Section 501(c)(7) organizations. Enter				
		Da			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	оь			
11	Section 501(c)(12) organizations Enter				
	Gross income from members or shareholders	1a			
L	Gross income from other sources (Do not net amounts due or paid to other sources				
U		1Ь			
4 7 -			13-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in he	eu or Form 10417	12a		
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	2Ь			

Page	6
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Form 990 (2	2008)
Part VI	Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)
Section	A. Governing Body and Management

			Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 5			
b	Enter the number of voting members that are independent 1b 4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets? $$. $$.	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9Ь		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	Yes	

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
с	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13		No
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed CT , NJ
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you make these available. Check all that apply
	🔽 own website 🔽 another's website 🔽 upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table

20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization
	JOHN R HUGHES CONTROLLER

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🦵 Check this box if the organization did not compensate any officer, director, trustee or key employee

		Posi t	(C tion (hat a	chec		I			(E)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Evrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
DEAN KARLAN, FOUNDER AND PRESIDENT	3 00	Х		х				0	0	0	
JERRY MCCONNELL, DIRECTOR/TRUSTEE	1 00	Х						0	0	0	
B STEPHEN TOBEN, DIRECTOR/TRUSTEE	1 00	Х						0	0	0	
ALIX ZWANE , DIRECTOR/TRUSTEE	1 00	Х						0	0	0	
RUTH LEVINE, DIRECTOR/TRUSTEE	1 00	Х						0	0	0	
KATHLEEN A VIERY , CHIEF FINANCIAL OFFICER	40 00			Х				23,878	0	0	
DELIA WELSH, MANAGING DIRECTOR	40 00				Х			18,939	0	0	
ANNIE DUFLO, RESEARCH NETWORK DIRECTO	40 00				Х			16,001	0	0	
NATHANAEL GOLDBERG , PROJECT DIRECTOR	40 00				Х			62,400	0	0	
							<u> </u>				
			 								
			 								

Part VII Continued

(A) Name and Title	(B) A verage hours per week		tion a Institutional Trustee	apply	y)	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	0	(F) Estima Imount of compens from t rganizati relate organiza	ted fother ation he on and ed
							┢	121 210	1			
1b Total 2 Total number of individuals (including compensation from the organization)		a) who i	recei	ved	- more	e thai		121,218 00,000 in reportabl				
									Г		Yes	No
3 Did the organization list any former of on line 1a? If "Yes," complete Schedule						mploy •		or highest compens	ated employee	3		No

		3	No	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such</i>			
	ındıvıdual	4	No	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
DAK DATA CONSULTANTS 101 WHITNEY AVENUE NEW HAVEN, CT 06510	SURVEY SUPPORT	231,657
IFMR-CHENNAI 101 WHITNEY AVENUE NEW HAVEN, CT 06510	SURVEY SUPPORT/PROJECT MANAGEMENT	208,443
SAMUEL GEORGE ANARWAT 101 WHITNEY AVENUE NEW HAVEN, CT 06510	SURVEY SUPPORT	159,835
BANGLADESH EDIBLE OIL LIMITED 101 WHITNEY AVENUE NEW HAVEN, CT 06510	INCENTIVE (OIL) SUPPLIER	112,670
ESA CONSULTORES 101 WHITNEY AVENUE NEW HAVEN, CT 06510	SURVEY SPRT FOR HONDURAS	112,642
2 Total number of independent contractors (including those in 1) who received more than \$ from the organization	, ,	6

Form 990 (2008) Part VIII Statement of Revenue

Page	9

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or
40	1a	Federated cam	paigns 1a					514
Contributions, gitts, grants and other similar amounts	ь		es					
Ъ <u>б</u>	c		ents 1c					
itte itte	d		ations 1d					
nia	e	Government grants						
sir	f	-	ons, gifts, grants, and 1f					
her		sımılar amounts no	ot included above					
	g		butions included in					
a Co	h		s1a-1f)	🕨	14,166,665			
				Business Code				
inte	2a							
le ve	Ь							
e E	c							
erwe	d							
ى تە	e							
Program Service Revenue	f	All other progra	am service revenue					
ዿ	g	Total Add lines	s 2a-2f	⊳ _ ⊄				
	3		ome (including dividen					
			nounts)	· .	29,176			29,176
	4	Income from inves	tment of tax-exempt bond	proceeds 🕨 🕨				
	5	Royalties	<u></u>	<u> </u>				
			(ı) Real	(11) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	с	Rental income or (loss)						
	d	Net rental incor	me or (loss)	🕨				
			(1) Securities	(II) O ther	-			
	7a	Gross amount from sales of						
		assets other than inventory						
	Ь	Less cost or other basis and						
		sales expenses Gaın or (loss)						
	c d		s)	▶				
	8a	Gross income f						
		events (not inc						
<u>ف</u>		\$s	reported on line 1c)					
Other Revenue		See Part IV , lın	ie 18					
ev			G if total exceeds					
<u>لد</u> پ	ь		penses b					
the	c		(loss) from fundraising					
0	9a		rom gaming activities					
		See part IV, lin Complete Schedi	e 19 ule G if total exceeds					
		\$15,000						
			а					
	b		penses b					
	с 10а	Gross sales of	loss) from gaming acti					
		returns and allo						
	.		a					
	Ь		oods sold b	entory 🕨				
	c	Net income or (Miscellaneous	loss) from sales of inve Revenue	Business Code				
	11a							
	ь			<u> </u>				
	c			<u> </u>				
		A 11		<u> </u>				
	d e		ue 5 11a-11d	<u>۴</u>				
	е 12	Total Revenue	Add lines 1h, 2g, 3, 4,	5.6d.7d.8c.	14,195,841	0	0	29,176
		9c, 10c, and 11	1e	-,,, u, oo, ►				
	J							

Δ	Section 501(c)(3) and 501(c)(4) orga Il other organizations must complete column (A) but are not re)).
	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV , line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	121,218	97,340	23,878	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,179,422	1,026,331		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	94,351	83,518	10,833	
10	Payroll taxes	86,407	72,264	14,143	
11	Fees for services (non-employees)				
а	Management				
b	Legal				
с	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17 .				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	43,516	33,844	9,672	
17	Travel	890,364	888,646	1,718	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	43,327	34,185	9,142	
23	Insurance				
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	SURVEY	2,984,161	2,984,161		
b	OUTSIDE SERVICES	171,833	146,592	25,241	
с	OFFICE EXPENSE	68,519	61,455	7,064	
d	COMPUTER REPAIRS AND SU	42,346	32,758	9,588	
е	PROFESSIONAL FEES	35,502	14,971	20,531	
f	All other expenses	50,650	42,506	7,345	799
25	Total functional expenses. Add lines 1 through 24f	5,811,616	5,518,571	292,246	799
26	Joint Costs. Check 🦵 If following SOP 98-2 Complete this				
	line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			707,685	1	3,212,079
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			8,581,632	4	13,195,354
	5	Receivables from current and former officers, directors, trustees other related parties <i>Complete Part II of Schedule L</i>		oyees or		5	
	6	Receivables from other disqualified persons (as defined under se persons described in section 4958(c)(3)(B) <i>Complete Part II of S</i>				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
2	9	Prepaid expenses and deferred charges			3,169	9	4,556
Assets	10a	Land, buildings, and equipment cost basis	10a	121,651			
~	Ь	Less accumulated depreciation <i>Complete Part VI of</i>	106	54,921		10c	66,730
	11	Investments—publicly traded securities		•		11	
	12	Investments—other securities See Part IV, line 11 <i>Complete Pa</i> Schedule D	rt VII of			12	
	13	Investments—program-related See Part IV, line 11 Complete Part of Schedule D .	nt VIII			13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule			9,882	15	105,625
	16	Total assets. Add lines 1 through 15 (must equal line 34)			9,322,902	16	16,584,344
	17	Accounts payable and accrued expenses .			3,107	17	25,568
	18	Grants payable				18	
	19	Deferred revenue			1,197,280	19	
	20	Tax-exempt bond liabilities				20	
es	21	Escrow account liability Complete Part IV of Schedule D				21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lia		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D			0	25	52,036
	26	Total liabilities. Add lines 17 through 25			1,200,387	26	77,604
es.		Organizations that follow SFAS 117, check here ► 🔽 and complete through 29, and lines 33 and 34.	ete lines 2	27			
Balance	27	Unrestricted net assets			333,110	27	599,143
<u>8</u>	28	Temporarily restricted net assets			7,789,405	28	15,907,597
KI I	29	Permanently restricted net assets				29	
Fund		Organizations that do not follow SFAS 117, check here 🕨 🦵 and	d complet o	2			
orl		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds	•			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			8,122,515	33	16,506,740
2	34	Total liabilities and net assets/fund balances			9,322,902	34	16,584,344
Ра	rt XI	Financial Statements and Reporting					

Yes No 1 Accounting method used to prepare the Form 990 Were the organization's financial statements compiled or reviewed by an independent accountant? . . 2a 2a Νo Were the organization's financial statements audited by an independent accountant? 2b Yes b If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the с Νo audit, review, or compilation of its financial statements and selection of an independent accountant? . . . 2c As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 3a Νo 3a . Зb

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-)EZ)		To be o	completed by a		.(c)(3) org pt charita	-		tion 4947(a)(1)		200	JQ
Trea	sury	nt of the		Attach to For					uctions.			pen to P Inspect	
Serv		evenue											
Nam	e of ti	he organizat S FOR POVERT							Em	ıployer ide	ent if icat io	n numbei	
									06	-166006	8		
	rt I		for Public C							Instruct	ions)		
「he o	organı	ization is not	a private found	ation because	itis (Please	check on	ly one org	anızatıon)				
1		A church,	convention of ch	nurches, or ass	ociation of ch	nurches de	escribed ii	n Section	170(b)(1)	(A)(i).			
2	Γ	A schoold	escribed in Sec i	tion 170(b)(1)(A)(ii). (Attao	ch Schedu	ıle E)						
3	Γ	A hospital	or a cooperativ	e hospıtal servı	ce organızatı	ion descri	bed in Sec	tion 170(b)(1)(A)(iii). (Attac	h Schedu	le H)	
4	Γ	A medical	research organı	zation operated	l ın conjunctı	on with a	hospıtal d	escribed i	n Section	170(b)(1)	(A)(iii).E	nter the	
		hospıtal's	name, cıty, and	state									
5	Γ	An organız	atıon operated f	for the benefit o	f a college or	r universit	y owned o	r operated	d by a gov	ernmental	unıt desc	rıbed ın	
		Section 17	0(b)(1)(A)(iv).	(Complete Par	tII)								
6	Γ	A federal,	state, or local g	overnment or g	overnmental	unıt descı	rıbed ın Se	ect ion 170	(b)(1)(A)	(v).			
7	ন	A n organız	ation that norm	ally receives a	substantıal p	art of its s	support fro	om a gove	rnmental u	unit or fror	n the gene	eral public	5
		described	in Section 170(1)(1)(A)(vi) (0	Complete Par	tII)							
8	Γ	A commun	ıty trust describ	oed in Section 1	70(b)(1)(A)	(vi) (Com	nplete Par	tII)					
9	Γ	An organız	ation that norm	ally receives (1) more than	331/3% c	of its supp	ort from c	ontributioi	ns, membe	ership fees	s, and gro	SS
		receipts fr	om activities rel	lated to its exe	mpt functions	s—subject	to certai	n exceptio	ons, and (2) no more	than 331/	/3% of	
		its support	from gross inve	estment income	and unrelate	ed busines	ss taxable	income (less secti	on 511 ta:	x) from bu	sinesses	
		acquired b	y the organizati	on after June 30),1975 See	Section 5	i09(a)(2).	(Complet	e Part III)			
10	Г	Anorganiz	ation organized	and operated e	xclusively to	test for p	ublic safe	ty See Se	ect ion 509	(a)(4). (Se	ee instruc	tions)	
11	Г	one or mor the box_tha	ation organized e publicly suppo at describes the ype I b	orted organizati	ons describe ting organi <u>za</u>	d in secti tion and c	on 509(a) omplete l	(1) or sec	tion 509(a hrough 11:	a)(2) See	Section 5		.Check
е	Г		ig this box, I ce					•	-				
f		other than section 50	foundation man	agers and othe	r than one or	more pub	lıcly supp	orted orga	nızations	described	in section	n 509(a)(1) or
		check this	box										Г
g		-	ust 17, 2006, h	as the organiza	tion accepte	d any gift	or contrib	ution from	any of the	9			
		following p	ersons? n who dırectly o	r indirectly con	trols author:	alone or to	aether w	th nerson	s describe	d in (ii)		Yes	No
			low, the governi		•		-	in person.		u m (n)	11g		
			y member of a p			-					11g		
			controlled enti				hovo?				11g(
h			e following infori		-			cupporto			119(
		Flovide th	e following mion		e organizatio	ins the org	Janization	supports					
	Supp	ame of ported nızatıon	orted (described on lines 1- 9					(iv) Is the organization in col (i) listed in your governing document? (v) Did you notify the organization in col (i) of your support? (v) I the organization in col (i) of your support? (v) I the organization in col (i) of your in the					nount of port?
						Yes	No	Yes	No	Yes	No		
								1					
										1	1		

Total

P	Complete only if you chec				(1)(A)(iv) a	nd 170(b)(1))(A)(vi)
P	ublic Support						
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gıfts, grants, contrıbutıons, and membershıp fees receıved (Do not	162,817	542,460	2,262,009	3,524,319	8,282,374	14,773,979
	include any "unusual grants ")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add line 1-3	162,817	542,460	2,262,009	3,524,319	8,282,374	14,773,979
5	The portion of total contribution by each						
	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						4,878,207
6	Public Support subtract line 5 from line						9,895,772
T	otal Support						
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	A mounts from line 4	162,817	567	2,262,009	3,524,319	8,282,374	14,773,979
8	Gross income from interest, dividends,						
-	payments received on securities loans, rents, royalties and income from similar sources	1,481	567	3,242	7,483	29,176	41,949
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total Support (Add lines 7 through 10)						14,815,928
12	Gross receipts from related activities, etc	(See instruction	ıs)			12	
13	First Five Years. If the Form 990 is for the organization, check this box and stop here		rst, second, thir	d, fourth, or fifth	tax year as a 5	01(c)(3)	▶
	omputation of Public Support Perc					1 1	
14	Public Support Percentage for 2008 (line 6	.,	·	olumn (f))		14	66 790 %
15	Public Support Percentage for 2007 Sched	ule A , Part IV - A	, line 26f			15	99 690 %
	33 1/3% Test - 2008. If the organization did and stop here. The organization qualifies as 33 1/3% Test - 2007. If the organization du box and stop here. The organization qualifie	a publicly supp d not check the	oorted organizati box on line 13 o	on r 16a, and line 1			NS NS
	10% Facts and Circumstances Test - 2008. more, and if the organization meets the "fact organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007. more, and if the organization meets the "fact the organization meets the "facts and circu Private Foundation. If the organization did	If the organizations to and circumstances" test The If the organizations to and circumstances" test	on did not check ances" test, che e organization qi on did not check ances" test, che The organizatio	a box on line 1 eck this box and ualifies as a pub a box on line 1 eck this box and on qualifies as a	I stop here. Exp licly supported 3, 16a, 16b, or I stop here. Exp publicly suppor	laın ın Part IV h organızatıon 17a and lıne 15 laın ın Part IV h ted organızatıor	0% or ow the IS 10% or ow
	instructions						▶

	art III	Support Schedule for Or (Complete only if you check				(2)		
		Public Support		1		1		
		(or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	, 5	nts, contributions, and						
		hıp fees receıved (Do not ny "unusual grants ")						
2		eipts from admissions,						
2		lise sold or services performed,						
		es furnished in any activity that						
	ıs related	to the organization's tax-						
	exempt p	urpose						
3		eipts from activities that are						
		related trade or business under						
	section 5							
4		nues levied for the						
	-	ion's benefit and either paid to						
-		led on its behalf of services or facilities						
5		by a governmental unit to the						
		ion without charge						
6		lines 1-5						
-		included on lines 1, 2, and 3				1	1	
7 d		from disgualified persons						
ь		included on lines 2 and 3						
_		from other than disqualified						
	persons t	hat exceed the greater of 1 % of						
	the total o	of lines 9, 10c, 11, and 12 for						
	the year o	or \$5,000						
С		nes 7a and 7b						
8		pport (Substract line 7c from						
-	line 6)							
	tal Supp		(-) 2004	(1) 2005	(-) 2000	(4) 2007	(-) 2000	
		(or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9		from line 6						
10a		ome from interest, dividends, received on securities loans,						
		alties and income from similar						
	sources	allies and meetine from similar						
Ь		l business taxable income (less						
_	section 5	11 taxes) from businesses						
	acquired	after 30 June, 1975						
с	Add lines	10a and 10b						
11	Net incon	ne from unrelated business						
	activities	not included in line 10b,						
		r not the business is regularly						
	carried or							
12		ome Do not include gain or loss						
		sale of capital assets n Part IV)						
13		port (Add lines 9, 10c, 11 and						
13	12)							
14		Years If the Form 990 is for the o	organization's fi	rst, second, thir	d, fourth, or fifth	ntax year as a 5	501(c)(3) org	anızatıon,
	check this	s box and stop here						▶
		on of Public Support Perce					- I - I	
15	Public Su	pport Percentage for 2008 (line 8	column (f) dıvı	ded by line 13 c	olumn (f))		15	
16	Public Su	pport Percentage for 2007 Sched	ule A , Part IV -	A, line 27g			16	
Co	mputati	on of Investment Income	Percentage	1				
17		nt Income Percentage for 2008 (II			ne 13 column (f))	17	
					-	· ·		
18		nt Income Percentage from 2007					18	
19a		Tests - 2008. If the organization d						
L		more than 33 1/3%, check this bo						
Ь		Tests - 2007. If the organization d						
20		not more than 33 1/3%, check thi oundation If the organization did r						

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 1	10;
	Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instruct	lions)

SCHEDULE D Form 900 Partment of the Tearry Tearry Partment of the Tearry Partment Partment of the Tearry Partment Part	efil	e GRAPHIC p	orint - DO NOT PROCESS	As Filed Data -		DLN	: 93493317008059
Personal and the result of the second "Yes," to Form 990, part 1V, line 6, 7, 8, 9, 10, 11, or 12. Personal and the result of the second "Yes," to Form 990, part 1V, line 6, 7, 8, 9, 10, 11, or 12. Personal and the result of the second "Yes," to Form 990, part 1V, line 6, 7, 8, 9, 10, 11, or 12. Personal and the result of the second "Yes," to Form 990, part 1V, line 6, 10, 9, 10, 11, or 12. Personal and the result of the second "Yes," to Form 990, part 1V, line 6, 10, 10, 11, 11, 11, 11, 11, 11, 11, 11	SCH	IEDULE D					OMBNo 1545-0047
A prevent of the finance (Arrent December 1 of the form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Provide the comparison of the comparison of the finance (Arrent December 1 of the finance (Arrent December	(Fori	n 990)	Suppler	nental Financi	al Statements		2008
Imme of the organization Imply of the organization answered "Vest" to Form 990, Part IV, line 5. Part 3 Organization answered "Vest" to Form 990, Part IV, line 6. (b) Funds and other accounts. Complete if the organization answered "Vest" to Form 990, Part IV, line 6. 1 Total number at end of year (a) Doner davised funds. (b) Funds and other accounts. 2 Aggregate Carins form (during year) (b) Funds and other accounts. (b) Funds and other accounts. 3 Aggregate Carins form (during year) (b) Constructions to (during year) (c) Doner davised funds. (b) Funds and other accounts. 4 Aggregate Carins form (during year). (b) Funds and other accounts. (c) Doner advised funds. (c) Doner advised funds. <td< th=""><th>Trea: Inter</th><th>sury nal Revenue</th><th></th><th></th><th></th><th></th><th></th></td<>	Trea: Inter	sury nal Revenue					
Bittom Design Concern Actions De-1680065 Partal Organization answered "Yes" to Form 990, Part IV, Jine 6. (a) Donor advised funds (b) Funds and other accounts. Complete if the organization answered "Yes" to Form 990, Part IV, Jine 6. 1 Total number at end of year (a) Donor advised funds (b) Funds and other accounts. 2 Apgregate Contributions to (during year) (a) Donor advised funds (b) Funds and other accounts 3 Apgregate Value at end of year (a) Donor advised funds (b) Funds and other accounts 4 Apgregate value at end of year (b) Funds and other advised funds (c) Funds and other accounts 5 Did the organization preperty, subject to be organization answered "Yes" to Form 990, Part IV, Jine 7. (vec no funds)			zation		F	mplover iden	tification number
orgănzaton answered "Yes" to Form 990, Part IV, Jine 6. (a) Door advised funds (b) Funds and other accounts (c) Door advised funds (b) Funds and other accounts (c) Door advised funds (b) Funds and other accounts (c) Door advised funds (c) Funds and other accounts (c) Door advised funds (c) Funds and other accounts (c) Door advised funds (c) Funds and other accounts (c) Door advised funds (c) Funds and other accounts (c) Door advised funds (c) Funds and other accounts (c) Door advised funds (c) Funds and other accounts (c) Door advised funds (c) Funds and other accounts (c) Door advised funds (c) Funds and other accounts (c) Door advised funds (c) Funds and other accounts (c) Door advised funds (c) Funds (c							
I Total number at end of year 2 Aggregate Contributions to (during year) 3 Aggregate Contributions to (during year) 4 Aggregate Stratts from (during year) 5 Dot the arganization inform all donors and doors divisors in writing that the assets belid in doors divised in doors din divised din doors din divised divised divised divised din doors	Ра					is or Acco	unts. Complete if the
1 Tails number at end of year 2 Aggregate Contributions to (during year) 3 Aggregate Contributions to (during year) 4 Aggregate contributions to (during year) 5 Aggregate contributions to (during year) 6 Burgester contraction (form all durins and during the during that the assets held in during may be used only for chartable purposes and hot for the benefit of the during or during and users or other impermissible private basefit? Part SET Conservation Essements. Complete if the organization answered "Yes" to Form 900, Part IV, Ime 7. 1 Purpose(5) conservation essements held the during or during and user of a conservation diam for public use (e.g., recreation or pleasure) [organiz	ation answered "Yes" to Forn			(b) Funde	and other accounts
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 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. Ia If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 \$ Assets included in Form 990, Part VIII, line 1 \$ Assets included in Form 990, Part X 	9	balance sheet,	and include, if applicable, the tex	t of the footnote to the			
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 historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X Assets included in Form 990, Part X 	1a	art, historical t	reasures, or other similar assets	held for public exhibiti	on, education or research ii	n furtherance	
 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X 	b	historical treas	ures, or other similar assets held	for public exhibition, e			
 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X 				ne 1		►\$	
following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X		(ii) Assets incl	uded in Form 990, Part X			►\$	
 b Assets included in Form 990, Part X ▶\$ 	2	•	•			nancıal gaın, j	provide the
	-			1			
For Paperwork Reduction Act Notice, see the Intructions for Form 990 Cat No 52283D Schedule D (Form 990) 2008				no for Earn 000	Cat No 52283D		nedule D (Form 990) 2008

FOR PAPERWORK REDUCTION ACT NOTICE, SEE THE INTRUCTIONS FOR FORM 590 CALING 52205D	ct Notice, see the Intructions for Form 990 Cat No 52283D
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Sche	dule D (Form 990) 2008									Page 2
Part	Organizations Maintaining Co	llections of Art,	Hist	tori	cal Treasu	r <mark>es, or Oth</mark> e	r Similar	Asse	ts (co	ntinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	ofth	e foll	owing that are	a sıgnıfıcant u	se of its co	llection	Ì	
а	Public exhibition		d	Γ	Loan or exch	ange programs				
b	Scholarly research		е	Γ	Other					
с	Preservation for future generations									
4	Provide a description of the organization's c Part XIV	ollections and explair	ı how	they	y further the o	rganızatıon's e>	empt purp	ose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than						nılar	, L	Yes	∏ No
Par	t IV Trust, Escrow and Custodial . Part IV, line 9, or reported an ar					nization answ	ered "Yes	" to Fo	orm 99	90,
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intermed	lary	for c	ontributions o	r other assets	not		Yes	∏ No
b	If "Yes," explain why in Part XIV and comple	ete the following table	1							
								A mou	nt	
с	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					L J	Yes	∏ No
b	If "Yes," explain the arrangement in Part XIV									
Ра	rt V Endowment Funds. Complete	If the organization (a)Current Year		were Prior `			t IV, line Three Years E			n ve De els
1a	Beginning of year balance		(0)	PHUI						
	Contributions									
c	Investment earnings or losses									
d	Grants or scholarships									
e	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the yea	r end balance held as	;							
а	Board designated or quasi-endowment 🕨									
Ь	Permanent endowment 🕨									
с	Term endowment 🕨									
3a	Are there endowment funds not in the posse organization by	ssion of the organizat	ion t	hat a	are held and ac	dministered for	the	ļ	Yes	No
	(i) unrelated organizations			•				3a(i)		
	(ii) related organizations							3a(ii)		
	If "Yes" to 3a(11), are the related organizatio	•					•••	3b		
4	Describe in Part XIV the intended uses of th									
Par	t VI Investments—Land, Building	s, and Equipmen	t. Se							
	Description of investment) Cost or other sis (investment)	(b)Cost or other basis (other)	(c) Depre	ciation	(d) Bo	ook value
1a	Land						-			
b	Buildings									
с	Leasehold improvements									

e Other . . . 121,651 54,921

. .

.

d Equipment . . .

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) 66,730 . . .

Schedule D (Form 990) 2008

66,730

(b) Book value	(c) Method of valuation
	Cost or end-of-year market value

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total (Column (b) chould equal Form 000, Part V, col (P) (no. 12.)		

Total. (Column (b) should equal Form 990, Part X, col (B) line 13) ► Part IX Other Assets. See Form 990. Part X. line 15.

(a) Description	(b) Book value
al. (Column (b) should equal Form 990. Part X. col.(B) line 15.)	

Part X Other Liabilities. See Form 990, Part >	<, line 25.
(a) Description of Liability	(b) A mount
Federal Income Taxes	
OTHER LIABILITIES	52,036
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	52.036

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Schee	dule D (Form 990) 2008		Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	14,195,841
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,811,616
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	8,384,225
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	8,384,225
-	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		
1	Total revenue, gains, and other support per audited financial		14,195,841
	statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
Ь	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	14,195,841
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
с	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	14,195,841
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	5,811,616
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	-	
Ь	Prior year adjustments	-	
С	Losses reported on Form 990, Part IX, line 25	-	
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	5,811,616
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	5,811,616
Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Ret urn Reference	Explanation

Schedule D (Form 990) 2008

	nformation(continued)	
Ident if ier	Ret urn Reference	Explanation

Schedule D (Form 990) 2008

SCHEDULE F (Form 990)	Statemen	t of Activiti	es Outside the U	Inited States	OMB No 1545-0047
Department of the Treasury Internal Revenue Service	► Attach to	Form 990. Compl Form 9	Open to Public Inspection		
Name of the organization				Employer ide	entification number
INNOVATIONS FOR PO	VERTY ACTION			06-166006	8
	nformation on Ac rm 990, Part IV, lin		de the United States	 Complete if the organ 	nization answered
1 For grantmakers assistance, the g	Does the organiza	tion maintain r or the grants or		the amount of the grant lection criteria used to a	
2 For grant makers. D United States	escribe in Part IV the	organızatıon's pr	rocedures for monitoring th	ne use of grant funds outsid	e the
3 Activites per Regio	n (Use Schedule F-1	(Form 990) if ad	ditional space is needed)	1	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
CENTRAL AMERICA	0	1	PROGRAM SERVICES	IMPACT EVALUATIONS AND POVERTY ALLEVIATION PROJECTS	244,031
EAST ASIA	1	14	PROGRAM SERVICES	IMPACT EVALUATIONS AND POVERTY ALLEVIATION PROJECTS	491,805
EUROPE	0	0	NA	NA	0
MIDDLE EAST/NORTH AFRICA	1	6	PROGRAM SERVICES	IMPACT EVALUATIONS AND POVERTY ALLEVIATION PROJECTS	547,814
NORTH AMERICA	1	5	PROGRAM SERVICES	IMPACT EVALUATIONS AND POVERTY ALLEVIATION PROJECTS	323,547
RUSSIA	0	0	NA	NA	0
SOUTH AMERICA	2	9	PROGRAM SERVICES	IMPACT EVALUATIONS AND POVERTY ALLEVIATION PROJECTS	460,229
SOUTH ASIA	0	5	PROGRAM SERVICES	IMPACT EVALUATIONS AND POVERTY ALLEVIATION PROJECTS	789,481
SUB-SAHARAN AFRICA	2	102	PROGRAM SERVICES	IMPACT EVALUATIONS AND POVERTY ALLEVIATION PROJECTS	2,352,923
Totals	7	142			5,209,830
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DLN: 93493317008059 OMBNo 1545-0047

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Pa	Part IV,	line 15, for any	sistance to Organ recipient who rece ditional space is nee	eived more than \$5	i es Outside the Ur ,000. Check this bo:	nited States. Com k if no one recipient	plete if the organiza received more tha	tion answered "Yes" n \$5,000	" to Form 990, 🕨 🔽
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		-							
		-							
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		-							
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		-							
		-							

Schedule F (Form 990) 2008

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.								
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)	
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	<u>+'</u>		'	4		·'		
· /	'		'	<u> </u>		<u> </u>		

Schedule F (Form 990) 2008

rt IV Si Co	upplemental Infor	mation provide the information required	In Part I, line 2, and any other additional information.
I	dentifier	ReturnReference	Explanation

Software ID:

Software Version:

EIN: 06-1660068

Name: INNOVATIONS FOR POVERTY ACTION

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
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SCHEDULE O				OMBNo 1545-0047		
(Form 990)	Supplen	2008				
Department of the Treasury Internal Revenue		• • •	ions to provide additional information for r to provide any additional information.	al information for		
Service						
Name of the organizat INNOVATIONS FOR POVERT		Employer identification number				

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	THESE EXPENSES RELATE TO ALL OTHER PROGRAMS CARRIED OUT BY IPA Expenses \$ 4423283 including grants of \$ 0 Revenue \$ 0

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		THE 990 TAX RETURN IS REVIEWED BY MANAGEMENT AND THE BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		ALL NEW EMPLOYEES AND BOARD MEMBERS ARE ASKED TO REVIEW AND ACKNOWLEDGE THEIR COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BEGINNING IN 2009, IPA IS ASKING ALL EMPLOYEES AND STAFF TO ACKNOWLEDGE THEIR COMPLIANCE ANNUALLY

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		FOR ALL KEY EMPLOYEES, MARKET ANALYSIS WAS PERFORMED COMPARING SIMILAR SIZE ORGANIZATIONS WITH SIMILAR STAFFING REQUIREMENTS NONPROFIT PROFESSIONAL ADVISORY GROUP WAS CONTRACTED TO PERFORM THE SPECIFIC ANALYSIS AND SEARCH FOR THE CHIEF FINANCIAL OFFICER THE PRESIDENT AND CEO IS ALSO FOUNDER OF THE ORGANIZATION AND RECEIVES NO SALARY FROM INNOVATIONS FOR POVERTY ACTION

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		THEY ARE/WILL BE A VAILABLE ON IPA'S WEBSITE OR BY REQUEST THEY ARE OFTEN PICKED UP FOR OTHER CHARITY EVALUATION WEBSITES SUCH AS CHARITY NAVIGATOR

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Schedule 0 (Form 990) 2008