Erik Johnson

Marketing Optimization Manager
Behavioral Insights Team





Hi! I'm Erik.

Marketing Optimization Manager Morningstar, Inc.



About Morningstar



Morningstar is a leading provider of independent investment advice, serving millions of people everyday,

around the world.



The Behavioral Insights Team



Steve Wendel Head of Behavioral



Ray Sin Associate Behavioral Researcher



Sarah Newcomb Behavioral



Erik Johnson Marketing Optimization Manager



Amna Kanoun Program Manager



Phallon Edmonds Behavioral Content Associate

We help investors and industry professionals overcome behavioral biases.



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Leading behavioral researchers from around the country, working with Morningstar on original research for peer-reviewed academic publication.

- 1. Invest in Tools That Make It Easy
- 2. Define a Worthwhile Impact
- 3. Rapidly Deploy Graduated Testing















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- 2. Define a Worthwhile Impact
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Get tools and systems in place that make it easy













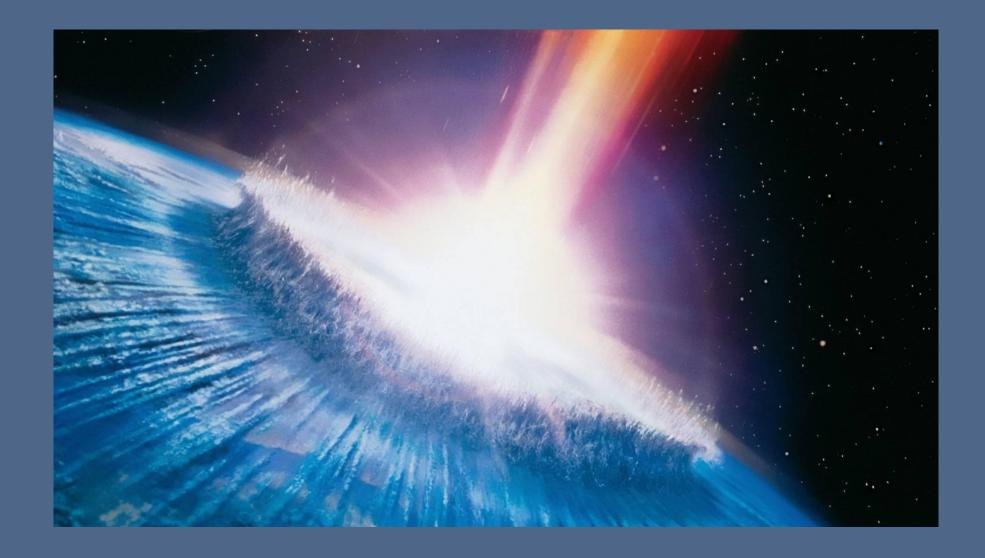






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What impact is worthwhile?





Practical Significance



- gWhat is the smallest impact needed to make an experiment worthwhile?
- gNot seeking to prove that small interventions can work. Search for big ones and ignore everything else.

Be strategic



- gWhat are your big problems to solve or goals to achieve?
- gWhat are the metrics associated with those?
- gWhat impact to those would be worthwhile?



Where can you find those impacts?



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You don't need to find one answer



Do graduated testing to find that impact



Use the smallest sample needed for each test



- of participants you need to distinguish that threshold impact in the test.
- Big effects need smaller samples, so run a lot of potentially high impact tests



Use many experiments for a greater impact

Call to Action

Original: "Start Today"

New: "Get My Account"

Result: 42% increase in uptake

Ease of Sign Up

Original: Email to Landing Page

New: Email to Sign Up Page

Result: 36% increase in uptake

Time of Day & Subject Line

Original: "[Company Name] Associates, Introducing a new tool from your 401(k)

plan!" at 11:00AM EST

New: "[Company Name] Associates, Your HelloWallet Account is Ready!" at 10:30AM

EST

Result: 13.7% increase in uptake

Email Header

Original: "Free for 401(k) participants"

New: "Free for you as a 401(k)

participant"

Result: 10.6% increase in uptake

Day of Week

Original: Emails entire week

New: Concentrated on Sat. and Sun.

Result: 8.3% increase in uptake



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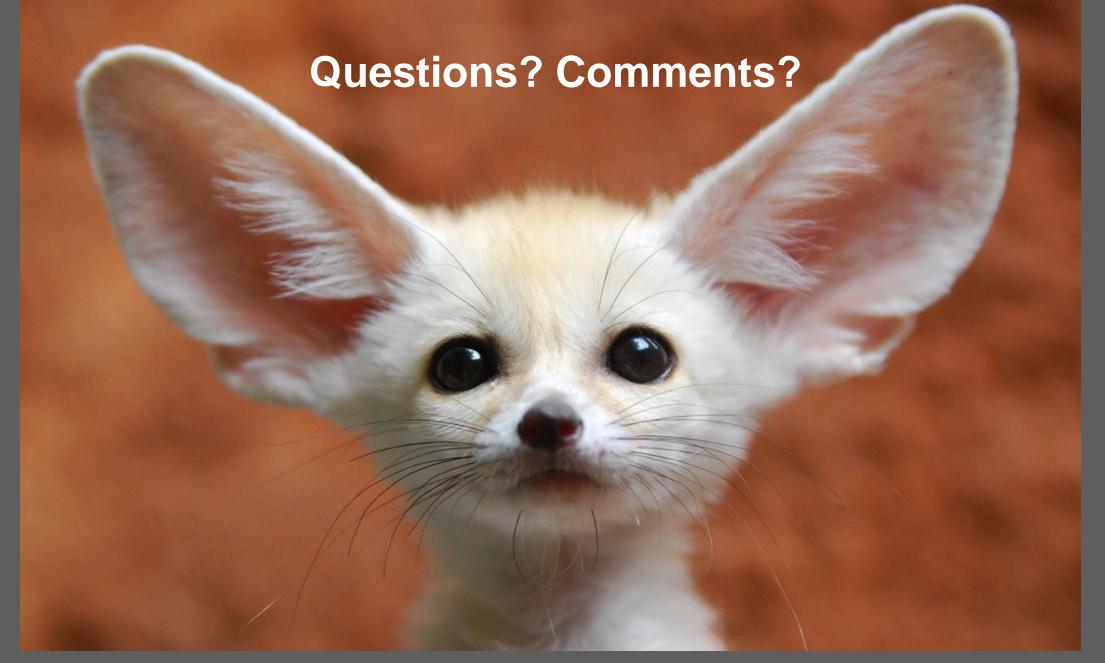


Disclosure

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erik.johnson@morningstar.com linkedin.com/in/erikleejohnson @erikleejohnson